


Curriculum Vitae: Dr. Mohammad Anasweh

Personal Information

Name	Mohammad Salameh Anasweh	
Date of Birth	22/10/1961	
Place of Birth	Salt- Jordan	
Nationality	Jordanian	
Gender	Male	
Marital Status	Married	
Address	P.O Box (40813) Amman 1180 Jordan	
E-mail	msanaswah@yahoo.com msanaswah@mutah.edu.jo	
Mobile	00962 799322209	

Academic Qualifications:

- Doctor of Philosophy in " financial Management", The Arab Academy for Banking and Financial Sciences, Jordan,2009 with an average of 89.3% (Excellent). Title of the PhD Thesis: Appling the long-term Contrarian Investment Strategy in Amman Bourse and its effect on the Market Efficiency and Abnormal Returns.
- Master in Financial Management, The Arab Academy for Banking and Financial Sciences, Jordan,2003 with an average of 90.8% (Excellent)
- Bachelor degree in Economics& Statistics (major)/Business Administration (Minor), The University of Jordan,1988, with an average of 84.1% (Excellent) - The second honor degree (Rank; Distinction) at the department of economics.
- The General Secondary Education Certificate Examination, (scientific branch),1980 with an average of 88.1%

Professional Qualifications:

- Certificate of (Approved Assessor), King Abdulla II Center of Excellence, 2011
- Certificate of (Approved Mentor), King Abdulla II Center of Excellence, 2010
- Certified Trainer/Jordan Customs Training Center

Research:

- Areas of research interests
 - ❖ Banking Industry.
 - ❖ Investment Strategies (Contrarian & Momentum investment strategies)
 - ❖ Financial Markets
 - ❖ Corporate governance

- **Publications**

1. Heji, A.E, Hamdan A, Anasweh M., Kanan, M., (2024). The relationship Between Digital Transformation and Public Governance. Business Development via AI and Digitalization. Part of the book series: Studies in Systems, Decision and Control (SSDC, Volume 538, pp 365-371
2. Awwad, B., Anasweh, M., Razi, B., Salameh, M. (2023) "Governance boards of trustees: quality of higher education and the outputs of scientific research", Journal of Business and socio-economic Development, Volume 4, Issue 1, pp 49-65
3. Anasweh, M., (2021). Sectoral sensitivity of Oman stock market to oil price movements, Journal of International Studies, Vol. 14, No. 1, pp. 216-226.
4. Anasweh, M., (2021). "The Relationship Between Audit Committee Characteristics and Banks Performance". Turkish Journal of Computer and Mathematics Education, Vol. 12, No. 6, pp. 2962-2983.
5. Hamdan, A., Khamis, R., Sarea, A., Anasweh, M., (2020). A causality analysis of the link between higher education and economic development: empirical evidence, Heliyon 6 (2020) e04046
6. Turki M., Hamdan A., Cummings R.T., Sarea A., Karolak M., Anasweh M., (2020). The regulatory technology "RegTech" and money laundering prevention in Islamic and conventional banking industry, Heliyon, Vol. 6, No. 10, pp. e04949.
7. Anasweh, M., (2019). Competition in banking Industry, market power and Islamic banking performance: Evidence from MENA Countries, International Journal of Innovation, Creativity and Change, Vol. 9, No. 10, www.ijicc.net
8. Anasweh, M., (2019). "IT Governance and Firm performance: empirical study from Saudi Arabia. International Journal of Energy Economics and Policy, International Journal of Energy Economics and Policy, SAGE Open Journal, April-June 2019, Vol. 9, No. 2. pp. 1-8. - 2158244019843721
9. Khamis R., Anasweh, M., Hamdan, A. (2018) "Oil prices and stock Market Returns in Oil exporting countries: Evidence from Saudi Arabia". Vol. 8, No. 3, pp. 301-306.

10. Khamis, R., Anasweh, M., Hasan A., "Board Interlocking and IT Governance: Proposed Conceptual Model, 15th European, Mediterranean, and Middle Eastern Conference, EMCIS (2018), Limassol, Cyprus
11. Anasweh, M., (2018). Audit committee characteristics and Performance: A Cross-Country Comparison of Islamic and Conventional Banks, *International Journal of Economic Research*, Vol. 15, No. 2, pp. 379-395.
12. Hamdan, A., Saree', A., and Anasweh, M. (2016). "The Role of Ownership Structure in Reducing Agency in Bahraini Listed Firms". *Journal of Economics and Business (Islamic University of Gaza)*, Vol. 24, No. 4, pp. 82-98.
13. Anasweh, M., (2015). "The Market Concentration and Banking Industry Performance". *Corporate Ownership Journal*, Vol. 13, No. 1, pp. 897-904.
14. Hamdan, A., Shaheen, A., and Anasweh, M. (2014). "The Market Structure-Profit Relationship in Bahrain and Kuwait". *Journal of the Gulf and Arabian Peninsula Studies*, Vol. 40, No. 152, pp. 329-378.
15. Hamdan, A., Shaheen, A., and Anasweh, M. (2013). "The Market Structure-Profit Relationship in the Jordan's and Palestine's Banking Industry". *Strategic Visions Journal, The Emirates Center of Strategic Studies and Research*. Vol. 1, No. 3, pp. 116-147.
16. Hamdan, A., Anasweh, M., and Alotaibi, M. (2012). "The Impact of Ownership Structure on the Level of Investment in Information Technology and its Impact on the performance of Jordanian Banks". *Journal of the Islamic University of Economic and Administrative Studies*, Vol. 20, No. 3, pp. 381-416.
17. Hamdan, A., Anasweh, M., and Awwad, B. (2012). "The Market Structure-Profit relationship in the Saudi's Banking Industry". *The Jordanian Journal for Applied Science*, Vol. 14, No. 1, Pp. 65-78.
18. Anasweh, M., Hamdan, A., and Alotaibi, M. (2011). "The Impact of Global Financial Crisis on the Abnormal Returns of Kuwaiti Banks Shares: Event Study". *Arab Economic Journal*, No, 55-56, pp. 53-66.
19. Hamdan, A., Anasweh, M. (2011). "The Status and Obstacles of Scientific Research in Administrative and Financial Sciences: A Field Study in Scientific. Humanities Series, Vol. 13, No. 2, Pp. 275-298.

20. Al-Otaibi, M., Anasweh, M., and Hamdan, A. (2009). "Applying Momentum Investment Strategy in Amman Stock Exchange and its Effect on the Market Efficiency and Abnormal Returns". Arab Journal of Administrative Sciences, Vol. 16, No. 3, pp. 411-447.

Research website links

<https://www.scopus.com/authid/detail.uri?authorId=57003688700>

TEACHING Experience:

Course Teaching for Undergraduate

- Microeconomics
- Mathematics of Finance
- Statistics in Financial and Banking Sciences
- Commercial Banking Management
- Financial and Information Systems
- Financial Markets
- Insurance & Financial Risk Management
- Specialized and Financial Institutions
- International Financial Management
- Financial and Banking Legislations
- Insurance Management
- Public Finance
- Investment Management
- Portfolio Investment Analysis
- Financial Analysis

Course Teaching for master level

- International Financial Management
- Financial Markets
- Financial Analysis
- Corporate Governance

Thesis supervision master level

"Factors Affecting the Profitability of Jordanian Insurance Companies Listed on Amman Stock Exchange". Aya Abdel Hamid Al-Kafawin, Mutah University, 2024.

Internal examiner of Master level dissertations at Mutah university.

- " The effect of financial leverage on the Jordanian Industrial listed companies", Islam Al – Majali, 2018.
- "The Impact of Banking Risks on the Financial Performance of Jordanian Commercial Banks listed on the Amman Stock Exchange, Rashid Al-Hajaya, 2024.

- “Predicting Financial Distress of Insurance Companies Listed on the Amman Financial Market”. Abdallah Saber Salah Alghasawneh.2024.

Participating in Scientific Conferences:

N	Subject	Date		Institution	Place
		From	To		
During my work at Mutah University					
1.	The 25th JORDAN ECONOMIC FORUM Leading the future in financial markets. Participant.	3/9/2024	4/9/2024	JORDAN FINANCIAL EXPO & AWARD(JEFEX)	Amman-Jordan
2.	The 10th International Scientific Conference- Business and Technology. Participant.	7/7/2024	8/7/2024	The University of Jordan	Amman-Jordan in collaboration of AHLIA UNIVERSITY
3.	The 7th Equal Opportunities Conference. “Digital Innovation and Business Sustainability”	6/2/2024	7/2/2024	AHLIA UNIVERSITY in collaboration of Brunel London and the University of Business and Technology, KSA	Manama - Kingdom of Bahrain
4.	Attending the launch events of the Regulatory Laboratory for Financial Technology and Innovation in the Financial and Banking Sector (JoRegBox)	18/2/2024	18/2/2024	JO FINTECH Powered by The Central Bank of Jordan	Amman-Jordan
1.	Participated in presenting the following research paper at the conference: Hamdan, A., Al-sartawi, A., Khamis, R., Anasweh, M. (2018). “Board Interlocking and IT Governance: Proposed Conceptual Model.	4/10/2018	5/10/2018	15th European, Mediterranean, and Middle Eastern Conference, EMCIS 2018	Limassol, Cyprus
2.	The 4th International Scientific Conference of The Faculty of Business Administration: Innovation and Entrepreneurship for Business Sustainability	11/4/2017	13/4/2017	Mu'tah University	Dead Sea-Jordan
3.	Jordan's Seventh Economic Horizons Conference (Attendance)	12/5/2015	13/5/2013	Economic Horizons Est.	Amman-Jordan

4.	The 3 rd International Scientific Conference of The Faculty of Business Administration: Strategic vigilance to face renewed regional and global challenges in a renewed business environment	28/4/2015	30/4/2015	Mu'tah University	Kerak-Jordan
5.	Exploring the future of international trade in light of the World Trade Organization(WTO)	3/12/2014	4/12/2014	ZARQA university	Zarka -Jordan
During my work at Jordan Customs Department					
1	Participation in the scientific week that was held at Al-Ahliyya university and presenting a paper on the role of Jordanian customs in combating financial corruption.	30/3/2014	2/4/2014	Al-Ahliyya Amman University	Salt- Jordan
	Participation in “- The Fourth Annual Meeting of the Senior Budget Officials Network sponsored by OECD and presenting a paper on the effect of applying the results-oriented budget (ROB) on performance at the Jordanian Customs Department.	21/9/2011	22/9/2011	The Organization for Economic Co-operation and Development (OECD)	Bierut-Lebanon
	Presenting a paper on: "The role of the Jordanian Customs Department in combating financial and administrative corruption to achieve sustainable development"	17/5/2011	19/5/2011	The Kingdom Organization for Training and Consulting	Amman-Jordan
	The Scientific Conference of The Faculty of Business at University of Jordan regarding: "The current financial and economic crisis and its impact on the Arab world". Presenting a paper with my colleagues titled: The impact of the global financial crisis on the extraordinary returns of shares of Kuwaiti banks: an event study.	11/5/2011	11/5/2011	The University of Jordan	Amman-Jordan
	"Development Policy and Study of Fiscal Policy Options" - Project of the Ministry of Planning and International Cooperation (MOP) - Commenting on the working papers of the Jordanian Customs Department- participant.	8/5/2011	8/5/2011	MOP	Amman-Jordan
	The 8 th International Scientific Conference of the Faculty of Economics and Administrative Sciences: E-Business and Transformation in Business Economies – participant	15/3/2011	16/3/2011	ZARQA University	Zarqa-Jordan

"Excellence Models and Their Impact on Institutional Performance for Leaders of the King Abdullah Award for Excellence in Governmental Performance and Transparency" Commenting on the papers of the Jordanian Customs Department.	1/6/2010	1/6/2010	King Abdullah II for Excellence Center	Amman-Jordan
Excellence Awards and their impact on raising the level of performance in the public and private sectors - (Attendance)	24/2/2004	24/2/2004	Jordan Quality Society	

Employment Summary:

Academic Positions				
Time Period		Job Title	Workplace	Country
From	To			
11/1/2022	To date	Associate Professor	mut'ah University	Jordan
1/2/2017	10/1/2022	Assistant Professor	Mu'tah University	Jordan
14/9/2014	31/1/2017	Full time lecturer at the rank of Assistant Professor	Mu'tah University	Jordan
Positions in Jordan Customs				
21/7/2014	13/9/2014	Director of Strategies and Institutional Development Rank: (Customs Brigadier General)	Jordan Customs	Jordan
17/9/2013	20/7/2014	Director of administrative Affairs	Jordan Customs	Jordan
20/9/2011	7/1/2012	Part-time lecturer	The World Islamic Sciences & Education University/ Faculty of Business & Finance	Jordan
15/7/2007	12/8/2015	Director of Financial Affairs	Jordan Customs	Jordan
26/9/2005	14/7/2007	Head of Financial and Administrative Affairs	Abdul Rahman bin Jassim School/ Independent Schools/ Supreme Education Council (SEC)	Qatar
10/1/2005	25/9/2005	Director of Financial Affairs	Jordan Customs	Jordan
24/7/2000	9/1/2005	Director of Human Resources	Jordan Customs	Jordan
1/8/1994	23/7/2000	Director Of the Office of the Director General of Jordan Customs	Jordan Customs	Jordan
12/11/1988	31/7/1994	An employee in the Tariff and Value directorate.	Jordan Customs	Jordan
Other tasks(positions)				
1/1/1990	14/9/2014	Part-time Trainer at Jordan Training Centre	Jordan Customs	Jordan

24/7/2000	9/1/2005	Part-time Trainer at the regional representative Office for North Africa and the Near middle East	Jordan Customs	Jordan
24/7/2000	9/1/2005	Deputy Director of the Jordanian Customs development Project in collaboration with the German Agency for Development (GTZ)	Jordan Customs	Jordan
2004	2004	Chairman of the chamber operation for the Jordanian Customs on parliamentary elections in 2004	Jordan Customs	Jordan
12/11/1988	13/9/2014	Member of Jordan Customs committees with donor agencies (IMF, WB, US Aid, Amir, GTZ)	Jordan Customs	Jordan
26/9/2005	14/7/2007	Part- time coach in the 10 minutes Management program	Abdul Rahman bin Jassim School/ Independent Schools/ Supreme Education Council (SEC)	Qatar
26/9/2005	14/7/2007	Secretary of the Board of Trustees	Abdul Rahman bin Jassim School/ Independent Schools/ Supreme Education Council (SEC)	Qatar

Practical Experience in Auditing and Assessment of Excellence Awards:

- I participated in the assessment of the Government Excellence Award for Ras Al Khaimah Customs, Sheikh Saqr Program for Government Excellence, 2018.
- I participated in the committees of auditing the awards of excellence granted to the beneficiaries' employees, divisions, directorates, committees...entitled to these awards according to the internal rules in Jordan Customs.
- I was responsible for the standards of excellence of HR in the king Abdulla II Award for government Excellence and transparency in Jordan Customs (2003-2005).
- I was responsible for the standards of excellence of Financial Affairs in the king Abdulla II Award for government Excellence and transparency in Jordan Customs (2005-2013).
- I was responsible for the need to meet the requirements of quality Audit and to obtain the ISO certificate in Jordan Customs (2000-2013)

Awards and Appreciation Letters:

- I was honored to receive the " Collective Management Award" from His Majesty King Abdullah II Bin Al Hussein on the World Customs Day, Amman ,2000
- I was honored from Her Majesty Queen Rania Al- Abdullah on the " Fast Leadership Track Program", National Institute of Training, Amman ,1999

- I was honored to receive the first prize at " Hajj competition exam " at all levels of the Jordanian Armed Forces personnel from His Highness the Late Prince Zaid bin Shaker, the former commander of Jordanian Armed Forces, Amman ,1984
- I was honored to receive the " Distinguished Soldier Award" from His Excellency the director of the Wireless Corp of the Jordanian Armed Forces, Amman ,1984
- I was honored to receive the " Ideal directorate award/ Financial Directorate" from His Excellency Prime minister Eng. Nader Al- Dhahabi, Amman ,2007
- I was honored to receive the " Ideal directorate award/ Human Resources Directorate" from His Excellency minister of Finance, Dr. Mohammad Abu Hammour, Amman ,2004
- I was honored to receive certificates of excellence from World Customs Organization (WCO) for my efforts in good tax revenue collecting.
- I was honored to receive the " The Scientific excellence Award" from Faculty of Economics, The University of Jordan, Amman ,1988
- I was honored to receive a financial award from Saba Audit Company for achieving distinction in the first academic year.
- I received appreciation letter for distinguished management of OMRA of Jordan Customs Staff delegates,2000
- I received many appreciation letters for achievement of urgent tasks after formal working hours,2000-2014
- I received an appreciation letter for achieving the first rank in Customs Inspection training course,1992
- I received appreciation letter for approved suggestion of establishing training hall in Jordan Customs Headquarter,2003.
- I received appreciation letter for developing electronic site for the HR at Jordan Customs Encyclopedia,2003
- I was honored from the Kingdom for Training and Studies for the active participation and a distinguished paper I presented in the conference of Modern Trends in Performance Accounting and combating Financial and Administrative Corruption, Amman ,2011
- I was honored with my colleague Mr. Tom from the international Auditing Company (KPMG) for high efficiency and professionalism during my job as the head of financial and administrative affairs at Abdul Rahman bin Jassim School/ Independent Schools/ Supreme Education Council (SEC)-Qatar.
- I received appreciation letter from His Excellency the Director General of Jordan Customs for the efforts exerted in achieving the second rank in the King Abdulla II Award for Excellence in Government and Transparency, the fifth session,2011
- I received appreciation letter from His Excellency the Director General of Jordan Customs for the efforts exerted in HR criteria in the Project of Centers of Excellence by Amir Program,2004
- I received appreciation letter from Abdul Rahman bin Jassim School for the efforts exerted in the service of the educational, professional, and administrative process, Qatar,2006
- I got exceptional merits and promotions in Jordan Customs several times.

Community Responsibility:

- I was honored by Al-Ahliyya Amman University for my participation in the scientific week that was held at the university during the period (30/3/2014-2/4/2014) for presenting a paper on the role of Jordanian customs in combating financial corruption
- I was honored from the Kingdom for Training and Studies (private sector) for the active participation and a distinguished paper I presented in the conference of Modern Trends in Performance Accounting and combating Financial and Administrative Corruption, Amman ,2011
- I was honored to receive the Award of Abi AlHussein from the Arab Center for Heritage, Culture and Arts (private sector) for the big contribution in achieving national Security and preservation of public Safety ,2011
- I received appreciation letter from Abdul Rahman bin Jassim School (Qatar) for the efforts exerted to ensure the success of environmental events and activities, Qatar,2006

Languages:

Language	Reading	Writing	Speaking	Listening
Arabic	Excellent	Excellent	Excellent	Excellent
English	Excellent	Excellent	very good	very good

Training Courses:

N	Subject	Date		Training Entity	Training Place	Train ing hour s
		From	To			
Training courses and workshops at Mutah University						
1.	Learning outcomes and designing modern study plans in university teaching	17/10/2016	17/10/2016	Center for Academic Development and Quality Assurance	Mutah University	
2.	University work ethics	18/10/2016	18/10/2016	Center for Academic Development and Quality Assurance	Mutah University	
3	Evaluating student learning and preparing tests	19/10/2016		Center for Academic Development and Quality Assurance	Mutah University	

4	Training courses required for promotion from the rank of assistant professor to the rank of associate professor	2021	2021	Center for Academic Development and Quality Assurance	Mutah University	
	E-learning	2024			Mutah University	
Technical Customs training courses/seminars/workshops						
1.	Customs procedures	18/2/1989	16/3/1989	Jordan Customs	Amman-Jordan	100
2.	International commercial terms (INCOTERMS)	31/7/1991	31/7/1991	Jordan Chamber of Commerce	Amman-Jordan	5
3.	Customs investigation	21/12/1992	28/12/1992	Jordan Customs	Amman-Jordan	29
	Marin Insurance	13/12/1992	13/12/1992	Shipping Agents Association	Amman-Jordan	8
4.	International commercial Fraud	10/2/1993	10/2/1993	Jordan Chamber of Commerce	Amman-Jordan	5
5.	Marin Insurance	21/9/1993	21/9/1993	The Jordanian national Committee for the International Chamber of Commerce in cooperation with Jordan Insurance federation	Amman-Jordan	5
6.	Air, marine, and land cargo management	9/4/1994	19/4/1994	Institute of Public Administration in cooperation with Industrial Development Bank	Amman-Jordan	45
7.	Communication Improvement in Jordan Customs	14/3/2003	14/3/2003	German Development Agency (GTZ)	Amman-Jordan	8
8.	Development of Jordan Customs	12/5/2003	12/5/2003	German Development Agency (GTZ)	Dead Sea-Jordan	8
9.	Trade barriers in Jordan and the mechanism of their liberalization	23/5/2011	23/5/2011	Second Financial Reform Project in cooperation with US Aid	Amman-Jordan	5
10.	Customs Policy	13/3/2013	13/3/2013	Jordan National Defense College in cooperation with Jordan Customs	Husban- Naour-Jordan	2
11.	Jordan Customs and World Trade Organization	18/3/2013	18/3/2013	Talal Abu-Ghazaleh Knowledge Forum	Amman-Jordan	2
Administrative training courses/seminars/workshops						
1.	Commercial negotiation skills	25/7/1992	5/8/1992	Consulting and services center/The University of Jordan	Amman-Jordan	30
2.	Administration procedures simplification	1/11/1992	25/11/1992	Consulting and services center/The University of Jordan	Amman-Jordan	36
3.	Time management for managers	28/3/1998	1/4/1998	Institute of Banking Studies	Amman-Jordan	25
4.	Fast leadership Track	28/8/1999	6/12/1999	National Institute for Training	Amman-Jordan	200

5.	Human Resources Management	22/9/2002	26/9/2002	Business Development Corporation of the Netherlands (MDF)	Amman-Jordan	25
6.	Leadership skills and decision making	24/3/2003	26/3/2003	Young Entrepreneurs Association in cooperation with the National Fund for Enterprise Support	Amman-Jordan	15
7.	Total Quality Management (TQM)	17/8/2003	18/8/2003	Arab experts in engineering and management	Amman-Jordan	10
8.	Human Resources Management	28/9/2003	2/10/2003	Jordan Customs in cooperation with German Development Agency (GTZ)	Ajloun-Jordan	30
9.	Project Management Program (PMP)	22/11/2004	2/12/2004	Estarta Solution /Microsoft Corporation	Amman-Jordan	30
10.	Supporting decision –making mechanisms in public sector institutions	2/12/2010	6/12/2010	The Directorate of Follow –up Government Performance in cooperation with the National Training Institute	Amman-Jordan	30
11.	Project Management Program (PMP)	10/9/2011	28/9/2011	Second Financial Reform Project in cooperation with US Aid	Amman-Jordan	40
12.	Training of Trainers	10/10/2011	13/10/2013	Second Financial Reform Project in cooperation with US Aid	Amman-Jordan	20
Accounting and financial training courses/seminars/workshops						
1.	Exchange rates: Theories and its international and Jordanian implications	8/7/1995	12/7/1995	Institute of Banking Studies	Amman-Jordan	25
2.	Preparation of government budgets	26/6/2005	30/6/2005	Ministry of Finance	Amman-Jordan	10
3.	Visa cards and how to use them	14/8/2007	14/8/2007	Jordan Visa Company	Amman-Jordan	5
4.	Financial and Accounting Auditing	18/8/2007	25/8/2007	Jordan customs	Amman-Jordan	22
5.	New Bulletin of the international Chamber of Commerce (ICC) Call Guarantee Letters	16/5/2010	16/5/2010	Amman Chamber of commerce in cooperation with Union Bank	Amman-Jordan	15
6.	Result Oriented Budget (ROB)	26/6/2010	26/6/2010	Jordan customs	Amman-Jordan	5
7.	Study of the Golden List Report	15/3/2015	15/3/2015	Second Financial Reform Project in cooperation with US Aid	Amman-Jordan	5
8.	Partnership Program on Public Expenditure and Financial Accountability (PEFA)	10/5/2011	10/5/2011	Commissioner of the European Union in Jordan	Amman-Jordan	8
9.	Participation in the activities of the Regional Conference entitled " The role of training in the reform of government accounting	3/7/2011	5/7/2011	Ministry of Finance in cooperation with Network of training Institutes in North Africa and the middle east	Dead Sea-Jordan	15

10.	The second meeting of the coordination working group between the Jordanian authorities and the donors concerned with the financial reform	28/9/2011	28/9/2011	Ministry of Planning in cooperation with donors	Amman-Jordan	5
11.	Strengthen financial controls and move from formal control to effective control through the application of international standards for financial control and operational procedures in auditing	9/10/2011	9/10/2011	Ministry of Finance and the Audit Bureau in cooperation with the Second Financial Reform Project US Aid	Amman-Jordan	5
12.	Financial results of Jordan Customs	30/11/2011	30/11/2011	Second Financial Reform Project US Aid	Amman-Jordan	5
13.	Informational Workshop on Government Financial Management Information System (GFMIS)	5/4/2012	5/4/2012	Ministry of Finance/ Project team	Amman-Jordan	5
14.	Internal Auditing and how to improve good governance in public administrations in Jordan (SIGMA)	10/5/2012	10/5/2012	Ministry of Finance in cooperation with (OECD)	Amman-Jordan	3
15.	How to prepare estimated budgets and how to use them as a tool to plan and control public spending	14/7/2012	14/7/2012	The Audit Bureau	Amman-Jordan	15
16.	Financial legislations for financial managers in ministries and government departments	14/2/2014	14/2/2013	Ministry of Finance	Amman-Jordan	6
17.	Presentation of the results of the Development Policy Study and the study of financial policy options	20/5/2014	20/5/2014	Jordan customs	Amman-Jordan	5
18.	Determination of the level of governance in Jordan Customs and the required improvements	18/7/2014	18/7/2014	Jordan customs	Amman-Jordan	5
Computer and Information Technology courses/seminars/workshops						
1.	Computer use in secretarial and office management	26/4/1997	30/4/1997	Institute of Banking Studies	Amman-Jordan	25
2.	Management in the computerized customs systems (Jerash)	3/5/1999	10/5/1999	Jordan customs in cooperation with (UNCTAD)	Amman-Jordan	20
3.	Automated System for customs data (ASYCUDA)	10/8/1999	11/8/1999	Jordan customs in cooperation with (UNCTAD)	Amman-Jordan	10
4.	Windows 95	16/5/1999	20/5/1999	Institute of Banking Studies	Amman-Jordan	25
5.	Computer introductory course	9/6/2001	9/6/2001	Jordan customs	Amman-Jordan	6
6.	Use Windows	20/3/2005	24/3/2005	Jordan customs	Amman-Jordan	10
7.	WinWord	27/3/2005	7/4/2005	Jordan customs	Amman-Jordan	10
8.	Microsoft Excel	17/4/2005	28/4/2005	Jordan customs	Amman-Jordan	18
9.	E-VIEWS	9/9/2012	12/9/2012	Jordan customs	Amman-Jordan	20

The king Abdulla II Award for government excellence and transparency training courses/seminars/workshops						
1	Brainstorming sessions to discuss the criteria of the king Abdulla II Award for government excellence and transparency	7/5/2003	7/5/2003	His Excellency Dr. Khalid Al-Wazani, Director of Department of Economy and Development at the Royal Court, Reporter of King Abdulla II Award for Excellence and transparency	Amman-Jordan	5
2	Fourth Quality Conference entitled Quality is a road to excellence on the occasion of obtaining Award for the best government administration in the Arab World by Jordan Customs	8/10/2003	8/10/2003	Jordan Quality Association	Amman-Jordan	5
3	Excellence Awards and their impact on raising the level of performance in the public and private sectors	24/2/2004	24/2/2004	Jordan Quality Association	Amman-Jordan	5
4	Specialized Training of the king Abdulla II Award for government excellence and transparency	28/3/2010	30/3/210	King Abdulla II center for Excellence	Amman-Jordan	15
5	Excellence Models and their impact on institutional performance	30/5/2010	1/6/2010	Jordan Customs in cooperation with Second Financial Reform Project US Aid	Amman-Jordan	15
6	Approved mentor program	22/7/2010	26/7/2010	King Abdulla II center for Excellence	Amman-Jordan	25
7	Approved assessor program	2/1/2011	5/1/2011	King Abdulla II center for Excellence	Amman-Jordan	25
Strategic Planning training courses/seminars/workshops						
1	Strategic management of Human Resources in the face of the challenges of the twenty first century	9/10/2000	13/10/2000	The Arab Academy For Banking and Financial Sciences/Financial and Banking Training Institute	Amman-Jordan	25
2	Strategic planning	27/10/2000	4/11/2000	University House for Consultancy and Studies	Amman-Jordan	35
3	Strategic planning	21/6/2003	22/6/2003	Dajani Company for Consultancy and Studies	Amman-Jordan	10
4	Improving National Strategies	19/6/2005	21/6/2005	Jordan Center Bank	Amman-Jordan	15
5	Strategic Planning	25/7/2010	26/7/2010	Second Financial Reform Project in cooperation with US Aid	Amman-Jordan	10
6	Review the strategic plans and executive programs of the ministries and government departments to ensure that they are in line with the national objectives represented by the national agenda document and All of us Jordan	26/12/2010	30/12/2010	The Directorate of Follow –up Government Performance in cooperation with the National Training Institute	Amman-Jordan	30

Training/Meetings/ Study tours outside Jordan:

N	Subject	Place	Period	
			From	To
1.	Technical committee on Customs Valuation (BDV)	Brussels-Belgium	7/10/1991	11/10/1991
2.	Export Encouragement at free zones in Taiwan	Kouchung-Taiwan	15/3/1993	27/3/1993
3.	Study tour, training process in Germany	Blesso- Germany	11/9/1995	30/9/1995
4.	The 9 th meeting for General Directors of Customs Administrations of north Africa and the Near and Middle East	Dubai-UAE	17/3/1999	19/3/1999
5.	Human Resources strategic management and the challenges of 21 century	Beirut-Lebanon	9/10/2000	31/10/2000
6.	Study tour, Australian Customs: Experiment in the field of: Computerization, Communications, Strategic Planning, HR development, Risk Analysis and Enforcement	Sydney – Australia	1/11/2002	16/11/2002
7.	Modern Techniques of Human resources Management	Istanbul- Turkey	7/7/2003	17/7/2003
8.	Word Customs organization (WCO) on capacity Building	Brussels –Belgium	4/11/2003	5/11/2003
9.	Study tour in the field of HRIT Solutions. Jordan Customs in cooperation with first Financial Reform Project/ US Aid	Abu Dhabi- UAE	15/4/2004	20/4/2004
10.	Study tour, Korean Customs Experiment	Korea	16/3/2009	16/4/2009
11.	Word Customs organization (WCO) on Revenues	Morocco	20/1/2010	22/1/2010
12.	The fourth annual meeting of network of senior officials of the budget. Basil-Flaihan Institute of finance and Economics in cooperation with (OECD)	Beirut-Lebanon	21/9/2011	22/9/2011
13.	Study tour, British Customs. Methods of Customs Investigations and training investigators on the subject of Money Laundering	London- Britain	10/8/2012	20/8/2012
14.	Participated in the assessment of the Government Excellence Award for Ras Al Khaimah Customs, Sheikh Saqr Program for Government Excellence.	Ras Al Khaimah- AUE	21/2/2018	23/2/2018

Membership of committees at Mutah University

1	Department committees for the various topics presented to the department.
2	Study plans & syllabuses committees in the department for bachelor's and master's programs
3	University Library Committee
4	Student Union Elections Committee

5	School of Business Performance Review Committee
6	Quality Committee / University Performance Improvement Committee
7	Master's thesis committees

Membership of committees at Jordan Customs

N	Item	N	Subject
1	Human Resources (General)	1.	Member of the investigation committee of the staff irregularities in Jordan customs during the period (2000-2001)
		2.	Member of the selection committee of candidates for appointment to the posts in Jordan Customs
		3.	Head of the committee for teaching the sons of the staff members in Jordan Customs (2000-2005)
		4.	Member of the selection committee of Hajj delegations of Jordan Customs (2002-2005)
		5.	Member of the Higher committee of incentives in Jordan Customs (2000-2013)
		6.	Member of the Higher committee to identify eligible for the difficulty of working allowance in Jordan Customs (2000-2013)
		7.	Member of the committee mandated to consider objections of Jordan Customs officers to their appraisals in their annual reports (2000-2005)
		8.	Member of Human Resources standard in king Abdulla II Award for government Excellence and transparency
		9.	Member of the committee to review the system of incentives for Jordan Customs staff in accordance with the specified Standards in king Abdulla II Award for government Excellence and transparency
		10.	Member of the committee assigned to study the introduction of computerized Human Resources System in Jordan Customs in collaboration with (GTZ) program.
		11.	Member of the selection committee for candidates for foreign missions, customs meetings and others outside Jordan
		11.	Member of the Higher committee to celebrate the World Customs Day (2000-2005)
12.	Member of the committee to develop electronic site for the HR directorate at Jordan Customs Electronic Encyclopedia		
2.	Human Resources (Training and knowledge management)	1.	Member of the Higher Steering Committee for training in Jordan Customs
		2.	Member of the study tour committee in charge to the training process, programs, and training curricula in Germany.
		3.	Liaison officer of training and e-learning between Jordan customs and the World Customs Organization (WCO)
		4.	Member of the supreme Committee for knowledge management in Jordan Customs in 2003
		5.	Member of the technical committee for knowledge management in Jordan Customs in 2003
		6.	Member of committee charged with studying the introduction of computerized "System Approach To Training" (SAT) in

			Jordan Customs In collaboration with US AID
		7.	Head of the committee charged with preparing the training plan for the Jordan Customs in 2002.
		8.	Member of the committee charged with studying the Australian experience in the partnership between Customs and universities with regard to training
		9.	Member of the committee of coordination of plans for the headquarter staff of Jordan Customs
3.	Strategic planning, development and organizing	1.	Member of the committee which prepared the first administrative regulation system in the Customs Department
		2.	Member of Higher Steering committee to manage the development of Jordan Customs in cooperation with the German Agency for Development (GTZ)
		3.	Member of the committee for planning and coordination in Jordan Customs (2000-2013)
		4.	Member of restructuring of Jordan Customs department directorates in 2000
		5.	Member of the committees of the preparation of strategic plans in Jordan Customs (2000-2013)
4.	Financial Affairs	1.	Head of the committee of financial affairs standards in King Abdullah II Award for government Excellence and transparency
		2.	Member of the several committees to review the incentive system in Jordan Customs
		3.	Member of the Higher Incentives committee to study the incentive applications and recommend incentives to eligible employees
		4.	Member of the Higher committee to study the technical government debt (2009)
		5.	Member of the housing loan committee for customs officers
		6.	Member of the committee of the Takaful and Social Solidarity Fund committee for customs officers
		7.	Member of the committee of Alternative Energy Project in Jordan Customs
		8.	Member of the attendance committee for (ECO SOL) company who was charged with conducting energy studies for Jordan Customs
		9.	Member of the committee of the national agenda document and All of us Jordan document
		10.	Member of the staff objections committee on structuring their salaries
		11.	Member of the Electronic link committee with banks regarding bank guarantees
		12.	Member of the computerized financial systems project in Jordan Customs
		13.	Member of the Business Intelligent System project at the financial affairs directorate at Jordan Customs
		14.	Member of the introduction of (GFMIS) project at the financial affairs directorate at Jordan Customs
		15.	Member of Site Financial Inspection and Auditing Committees in Customs Houses

		16.	Member of several joint supervisory committees such as the Audit Bureau and the Controller of the Ministry of Finance and the Directorate of Supervision and Inspection in Jordan Customs
	Administrative Affairs	1.	Member of local and central tenders' committees
		2.	Member of the Central Government Computerized committees
		3.	Member of several joint committees to rationalize Government Spending especially water and electricity
		4.	Member of uniform committee for customs officers
5.	Customs tariff, Customs Value, and the law of Sales Tax	1.	Member of the committees of amending the customs tariff and the Harmonized System (HS)
		2.	Member committee of International and Local Trade Agreements to assess its impact on customs revenues
6.	Legal Affairs	1.	Member of the committee which prepared a draft law on Sales Tax
		2.	Member of several committees to amend the customs law and the government financial bylaw and related legislations
7.	Risk Management	1.	Member of the committees checking the commercial papers to discover any commercial fraud
		2.	Member of Red Lane, Golden list, and Selectivity Criteria committee as risk management tools in Jordan Customs.
6.	Economic Reform programs		Member of various committees that were formed to work with international organizations and donors in the field of Economic reform programs, like: <ul style="list-style-type: none"> • Committees of the International Monetary Fund (IMF) • Committees of the world Bank (WB) • United Nations conference on Trade and Development (UNCTAD) • The U.S. Agency for Development (US AID)
7.	Partnership with the private sector	1.	Member of the Council of Partnership with the Private Sector/Jordan Customs
8.	Various committees	1.	Room manager of the parliamentary elections, electoral second district of Amman the capital,2003
		2.	Member of several committees for the celebration of the World Customs Day